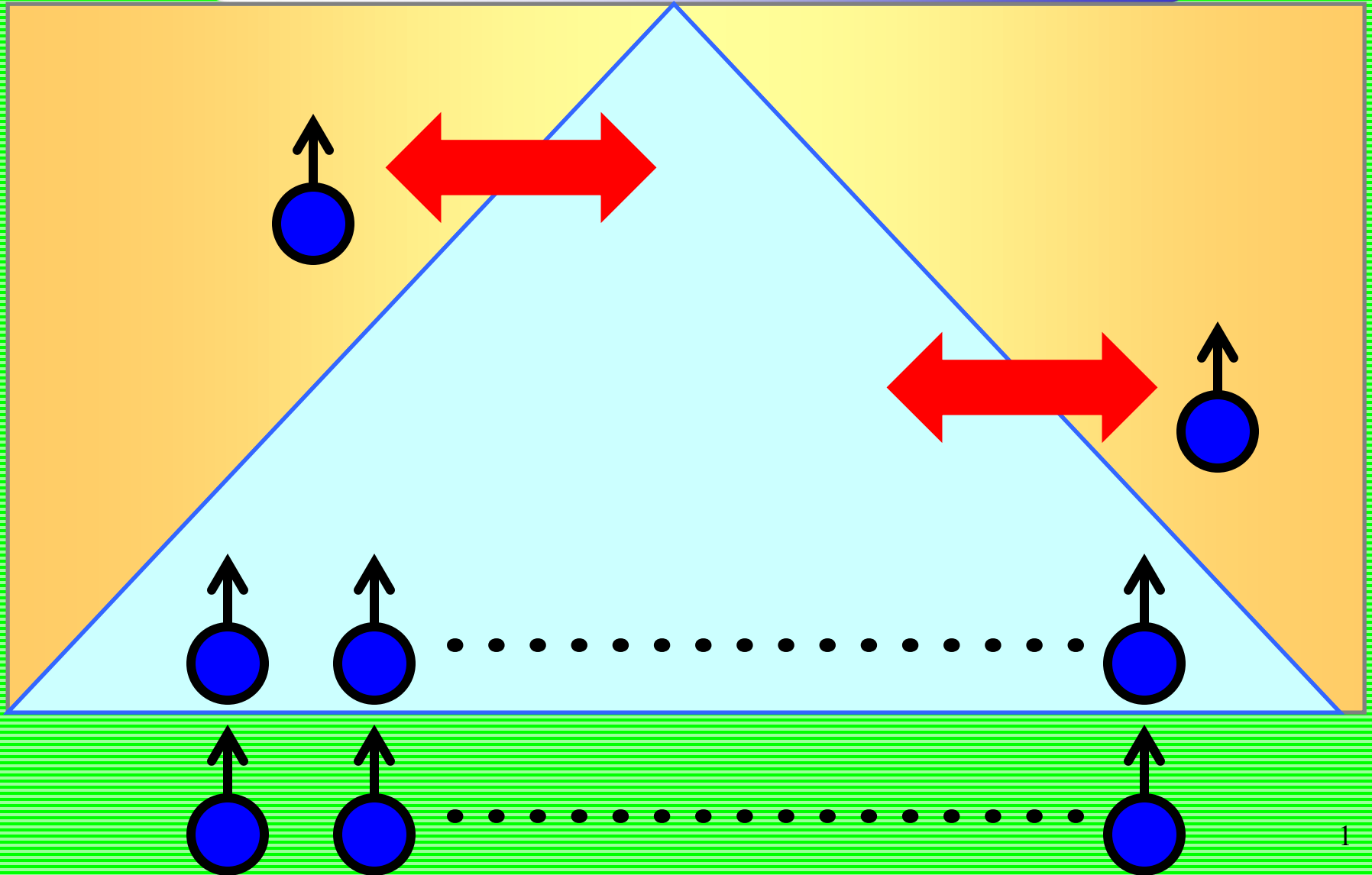


縦型リーダーシップ



横型リーダーシップ

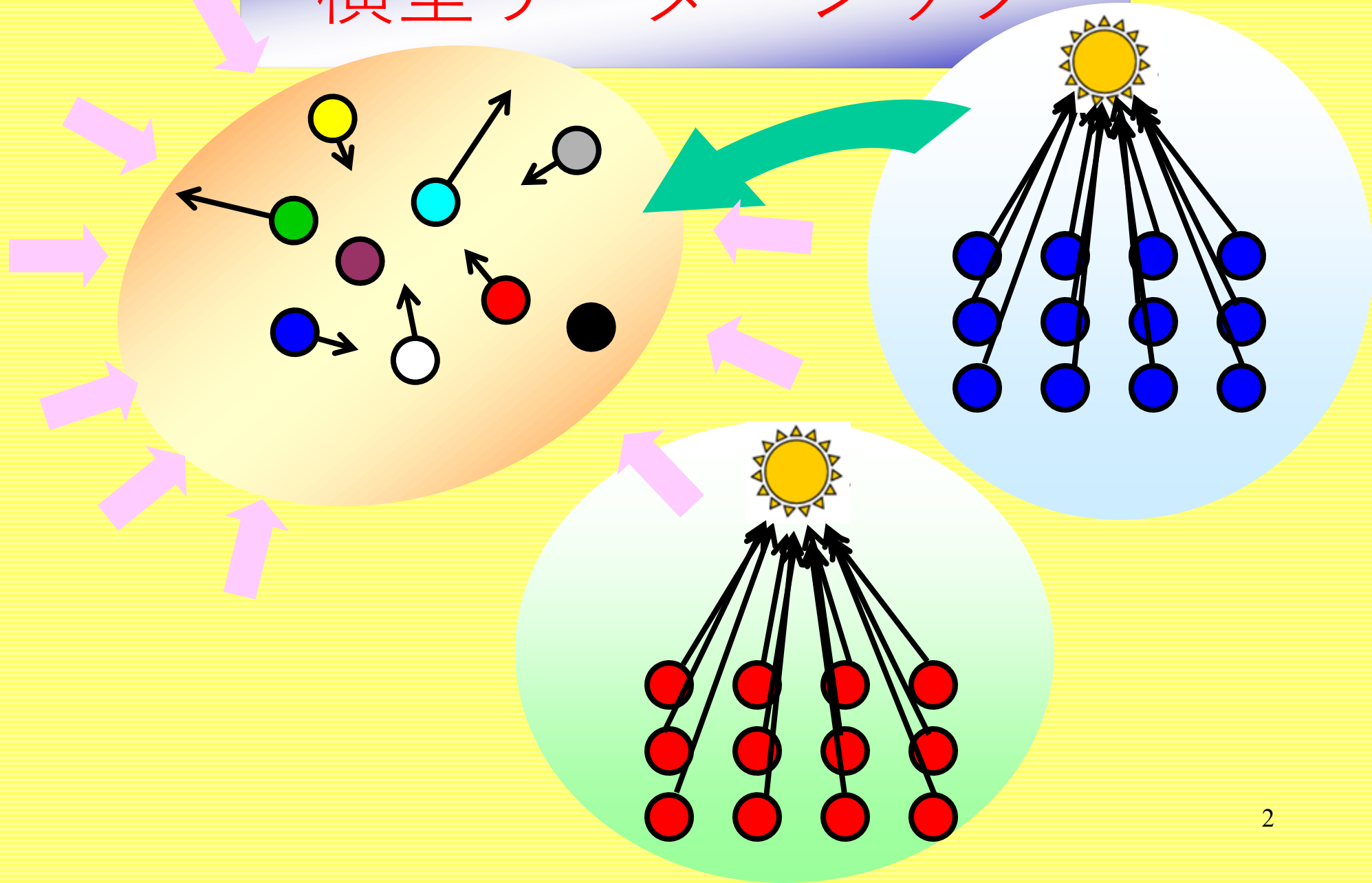




Figure 5-8. Groups or teams going their separate ways within the organization.

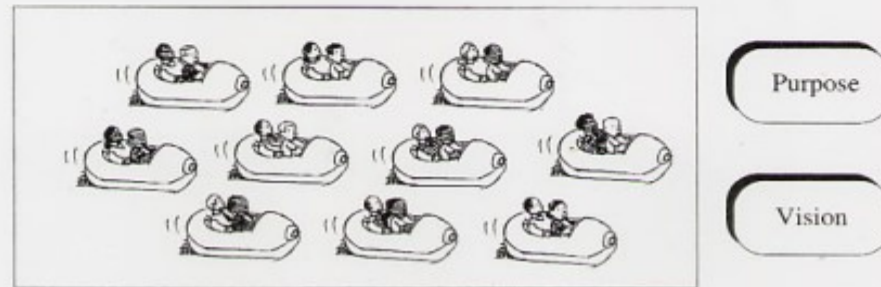


Figure 5-9. Aligning teams using purpose and vision.

This is useful but not enough. Beyond a common purpose and vision, the various groups and teams within the organization need to participate in common priorities and an integrated plan of action. There must be a network of activities linked together to accomplish something of major importance to the organization and its customers. This is pictured in Figure 5-10.



Figure 5-10. Teams that are aligned and integrated into a common system of improvement.